

### **Employment Position: General labour / Skilled Trades labour**

At VALROC Development Ltd. we are redefining the way our clients view construction. With over 20 years of experience in general contracting, construction and renovations, we bring experience, value, exceptional service with the promise to deliver on your expectations. We are the better builders.

#### **Our Vision**

To be the full service contracting company of choice in the Lower Mainland and top construction industry leader. To provide the highest value to our clients with a critical eye towards quality and service in our craftsmanship. Craftsmanship is about quality, time, pride, vision and hard work. It's also about bringing an artistic creativity to the things we create and watching with pride as we bring something from nothing and experiencing the joy of seeing what we have created.

#### **Our Mission**

To create a solid foundation for all of our relationships and projects - built on trust, clarity, understanding and ongoing communication. Our commitment is craftsmanship and our promise is peace of mind.

### Job description intro:

VALROC Development Ltd. is a tight knit network of construction specialists who bring our expertise and passion, for personal and professional excellence, to our place of work. We promote an environment where we can learn, grow, and prosper together. We love what we do, the professionals we work with, and the clients we serve. While we are serious

about our crafts we know how important it is to have fun while we're doing it. Our success begins with having a great team who shares our vision of doing everything in our collective power to fulfill the dreams of our clients.

We are seeking skilled labours who have a genuinely caring energy that's reflected in a great attitude towards their craft, their teammates and clients. If you share our values of teamwork and pride of craftsmanship then please submit your resume for consideration.

### **Main duties**

Construction trades helpers and skilled labourers perform some or all of the following duties:

- Load and unload construction materials, and move materials to work areas
- Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites
- Mix, pour and spread materials such as concrete and asphalt
- Assist tradespersons such as carpenters, bricklayers, cement finishers, roofers and glaziers in construction activities
- Assist heavy equipment operators to secure special attachments to equipment, signal operators to guide them in moving equipment and provide assistance in other activities
- Assist in aligning pipes and perform related activities during construction
- Level earth or construction materials to fine grade specifications using rake and shovel
- Assist in demolishing buildings using prying bars and other related tools, and sort, clean and pile salvaged materials
- Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows and other equipment
- Operate pneumatic hammers, vibrators and tampers as directed
- Tend or feed machines or equipment used in construction such as mixers, compressors and pumps
- Oil and grease hoists and similar equipment
- Direct traffic at or near construction sites
- Perform other activities at construction sites, as directed.

## **Employment requirements**

- A minimum of 3 to 5 years of direct experience as a general construction labour is required for the position.
- Flagmen/women may require a traffic control certificate.
- Completion of secondary school is usually required.
- On-the-job-training is provided.
- We would like a Completion of an accredited driver training course of up to three months duration, through a vocational school or community college, may be required.
- A Class 5 licence is required, as we have many construction sites across the Lower Mainland.

# **Application Requirements / Process**

If you are interested in becoming a part of our team, we invite you to do the following:

- a) Submit your cover letter & resume to <a href="mailto:admin@valroc.ca">admin@valroc.ca</a> (please include in your cover letter that you have an active Class 5 Drivers License and Transportation)
- b) Attach all relevant certification, training and other documents in email
- c) A minimum of 3 industry related references we will not call until you have completed a first interview with the HR department.

<sup>\*</sup> Please follow the above steps in the application process, failure to comply with the outline steps will automatically disqualify you from moving forward in the hiring process.